

# INVITATION

## WE-TRANSFORM FINAL CONFERENCE

### WORKFORCE EUROPE - TRANSFORMATION AGENDA FOR TRANSPORT AUTOMATION

5 March 2024 - 08:30 – 16:00 CET

BluePoint Brussels, Blvd Auguste Reyers 80, 1030 Brussels, Belgium/Online

Register

The EU H2020 project WE-TRANSFORM has created an **action-oriented policy agenda** to prepare for the automation transition and the related transformation of the workforce in the transport sector.

**The Final Conference will inform on the project outcomes, presenting the Policy Agenda** that has been co-constructed and validated with Stakeholders and Workers.

The final conference is targeted at, **though not limited to**, trade unionists, decision makers, law experts, economists, organisational and strategy managers, HR, psychologists, digitalisation technicians, training companies, professional associations.

#### Agenda

www.wetransform-project.eu

- 09:00** Registration and welcome coffee
- 09:40** Welcome from the European Commission
- 09:50** Welcome from the Coordinator and presentation of the project and policy agenda
- 10:50** Presentation of the WE-TRANSFORM community
- 11:10** Presentation of the business model of WET Living Hub
- 11:30** Coffee break
- 12:00** Keynote “Reskilling of workers in automation of metro systems” (*Jean-François Révah, Transformation*)
- 12:30** Keynote “U.S. Market and Regulatory Perspectives on Automation and Labour in Transportation” (*Matthew Daus, Windels Marx*)
- 13:00** Keynote “Upskilling/Reskilling policies in France. Results from a National Thematic Review” (*Matteo Sgarzi, CEREQ*)
- 13:30** Lunch break
- 14:30** Round table with local administrations and companies
- 15:15** Round table with political and social parties
- 16:00** Next steps at European level
- 16:20** Conclusions
- 16:30** Final toast

Join us in Brussels and **register** for the Final Conference. For questions related to the event, please contact [mcoyne@polisnetwork.eu](mailto:mcoyne@polisnetwork.eu) or [enrico.fedeli@polito.it](mailto:enrico.fedeli@polito.it).

## Keynote speakers



### **Jean-François Révah**

#### ***Psychosociologist and Social Scientist***

Mr. Révah is the founding Chairman since 1992 of TRANS/FORMATION in Paris. He is the former President of the Association for Psychosociological Research and Intervention (Paris). His professional areas of expertise are:

- Organizational change specialist with a socio-technical orientation
- Facilitating work processes involving small and large groups
- Studies on social bonds and research on changes in groups in organizations

He holds numerous interventions in most sectors of economic life in France and abroad: transport and travel, health and social care, energy, industry, telecoms, IT, crafts, communications, culture, education, tourism, international institutions, etc.

**Title of presentation “Reskilling of workers in automation of metro systems”**



### **Matthew Daus**

***Former NYC Taxi Commissioner, President of IATR (International Association of Transportation Regulators) and labour/transportation lawyer***

**Matthew W. Daus, Esq.** currently serves as Transportation Technology Chair at the City University of New York’s (CUNY) Transportation Research Center of The City College of New York, where he conducts research, and continues to be extensively published as an expert on ground transportation regulation and technology. As a CUNY Distinguished Lecturer from 2010-2018, he taught courses on transportation history, policy, sustainability, for-hire regulation and technology. Mr. Daus also continues to serve, since 2009, as President of the International Association of Transportation Regulators (IATR), a non-profit educational peer group of government transportation regulators from around the world promoting best regulatory and innovative

practices. Mr. Daus is the longest serving Commissioner/Chair/CEO of the New York City Taxi and Limousine Commission (TLC), where he served from 2001-2010. Prior to his tenure as Commissioner, Mr. Daus served in many other executive and counsel positions in NYC government for almost 20 years, including: General Counsel to the TLC and the NYC Community Development Agency; Special Counsel to the TLC and NYC Trade Waste Commission; NYC Human Rights Prosecutor; and Commissioner of the NYC Civil Service Commission. Mr. Daus is a partner at Windels Marx Lane & Mittendorf, LLP, where he founded and chairs the Transportation Practice Group since 2010.

**Title of presentation: “Transforming the Mobility Workforce to Prepare for the Automation Revolution – an U.S/EU Twinning Exercise”**



## **Matteo Sgarzi**

**Head of the Mission Relations Internationales (MRI) at the Centre d'études et de recherches sur les qualifications (Céreq).**

Mr. Sgarzi studied at the University of Bologna (Italy) and holds a Master's degree in political science and international relations. Since 2001, he has been working in the field of education and training, managing international projects on a range of subjects including vocational integration, vocational education and training (VET), higher education, lifelong learning policies and quality assurance. He is an expert in higher education and EFP, in multilateral project management and international relations. As head of Céreq's MRI, he is currently involved in promoting the centre's scientific activity at European and international level.

**Title of presentation: “Upskilling/Reskilling policies in France. Results from a National Thematic Review”**

## Round table with local administrations and companies



**Rozenn Boëdec**

**HR Director of the RATP Rail Services Business Unit at RATP group**

Appointment, 7 February 2023 - Rozenn Boëdec has been appointed Director of Human Resources for RATP's RATP Services Ferrés Business Unit, a position she has held since January 2023.

Rozenn Boëdec holds a postgraduate diploma in human resources from IEP Bordeaux:

\* 2020 - 2023: RATP, Director of Human Resources for metro and RER service activities

\* 2015 - 2020 : RATP, Station Service Manager



**Mr. Adam Cohen**

**Senior Research Manager, TSRC, UC Berkeley**

Adam Cohen is a nationally and internationally recognized research expert in innovative and emerging transportation technologies including advanced air mobility (AAM), mobility as a service, shared mobility, and automated vehicles. He has over 17 years of experience as a researcher with the Transportation Sustainability Research Center at the University of California, Berkeley, and 13 years of experience as a researcher with the Mineta Transportation Institute of San Jose State University.



**Mirko Moschetti**

**Air traffic controller**

Twr,twr-rad,app,Aps, ACS. Graduate in transport science and technology  
Expert in international regulations, development systems in ATM sector, European project simulations for air transport evolution, TSB safety member with publications on maintaining safety in technological evolution, European air transport contract expert and flight safety area.



**Carlo Mearelli**

**CEO THE ADVISORY LAB ITALY**

THE ADVISORY LAB program is based on highest level of professional skills based on real industry managing stories. A Boutique Advisors that helps owners, boards and high management to take decisions with a different approach, a new philosophy of making business.

30 years of Top Corporate Management experience. An entire professional path devoted to the world of transportation, infrastructure and logistics characterized by growing experiences in public and private companies in Italy and abroad. Carlo has achieved international awards, and has represented the logistics industries in Global and National Association. He has been awarded "Commander for Merits" by The President of The Italian Republic.



**Mr Edwin Mermans**

**Senior advisor international affairs at the Department of Mobility and Infrastructure from the Province of Noord-Brabant (NL)**

Edwin Mermans is Senior advisor international affairs at the Department of Mobility and Infrastructure from the Province of Noord-Brabant (NL) and process manager of the European 'New Mobility Services' (NMS) initiative as part of the European Innovation Partnership on Smart Cities and Communities (EIP SCC). Furthermore, he is working on the Trans-European Transport Network, Mobility as a Service, Smart & Green Mobility and Sustainable Urban Mobility ambitions of the region. Edwin has among others a background as a journalist and is experienced in integrating social media in innovation processes. Edwin Mermans has experience in a wide range of European programmes, projects and networks. He is fascinated by the role of governments in dealing with societal challenges – to create value – by building multi helix learning ecosystems using design-thinking concepts.

## **Round table with political and social parties**



**Mrs Daniela Rondinelli**

**Member of European Parliament**

Member of Committees:

EMPL Committee on Employment and Social Affairs

AGRI Committee on Agriculture and Rural Development

D-US Delegation for relations with the United States

DLAT Delegation to the Euro-Latin American Parliamentary Assembly



## Attila Benedek

### Accredited assistant of MEP István UJHELYI

Group of the Progressive Alliance of Socialists and Democrats in the European Parliament  
Vice-Chair  
TRAN Committee on Transport and Tourism  
Substitute  
ENVI Committee on the Environment, Public Health and Food Safety  
SANT Subcommittee on Public Health  
D-CN Delegation for relations with the People's Republic of China



## Ms Elisabeth KOTTHAUS

### Head of Unit, DG MOVE, European Commission

Elisabeth Kotthaus is Head of Unit for Social Affairs, Passenger Rights & Equal Opportunities in the Directorate- General for Mobility and Transport (DG MOVE) of the European Commission since September 2017.

She joined the European Commission in 2005. She worked there in the areas of TEN-T and the internal market of electricity and gas (DG TREN), anti-fraud (as Member of Cabinet), transport in general (as assistant to the Director- General of DG MOVE), Justice & Home Affairs and Digital Agenda (as Deputy Head of the Political Section in the Representation of the Commission in Germany). Before 2005, she was a partner of a major law firm in Germany. Her specialisation was employment law (Certified Specialist Lawyer in Employment Law).

Her latest publications refer to EU transport law (co-author of the chapter on transport with D. Boeing and T. Maxian Rusche in *Hilf-Grabitz-Nettesheim, Das Recht der Europäischen Union*,

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#### Social media:

[Twitter](#)  
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C.H.Beck-Verlag, 2012 pp (loose leaf), and the Chapter on TEN-T in Ortiz Blanco/ van Houtte (Eds), EU Regulation and Competition Law in the Transport Sector, Oxford University Press, 2017).



**Mrs Sabine TRIER**

**Deputy General Secretary ETF - European Transport Workers' Federation**

